

SEVA Mental Health & Wellness Group

Job Description & Requirements: Mental Health Clinician - Licensed In-Person or Hybrid

Welcome to our group practice!

We are looking for a licensed clinician to join our group practice as a 'full-time' employee.

We are looking for the right fit for our group and someone who ...

- Has completed their master's or doctoral degree.
- Has a knowledge of counseling or clinical psychology.
- Wants to work on a great team of clinicians and administrative professionals.
- Is licensed to practice.
- Wants to collaborate and consult with others. Dropping knowledge!
- Wants to see clients in our offices or work a hybrid schedule. This includes in-person sessions in the office and telehealth from a remote location (home).

Why you should consider working with us ...

- We value each other and our clients.
- We are committed to helping you learn and grow as a clinician and welcome your input. We value discourse and conversation, not micromanagement and repression.
- We are a smart, fun, diverse and kind group of individuals.
- We will take care of the business of being a therapist while you work with your clients.
- We have reception, billing and administrative rock stars on our team.
- We have a supportive fun team environment.
- We want to help you learn and grow.
- We work with folks who need help now.
- We are seeing clients in person!
- We offer benefits, training and collaboration.
- We offer a flexible hybrid schedule.
- We take self pay, Medicaid and private insurance.

We truly love the field we work in and we hope to have some fun along the way! Mental health can be tough on us. We want to build a collaborative team that continues to evolve.

The Job

- Providing individual therapy, family therapy, couples therapy and group therapy with adolescents and adults.
- We would love for you to run Groups, if you're interested.
- Complete assessments, diagnose clients, complete treatment plans and complete progress notes and other needed clinical tasks and documentation in a timely way. This means following our notes schedule so you don't get behind.
- Required consultation to help you expand your knowledge and to help the rest of our team. This means you must consult 2 hours monthly whether 1:1 or attending group consultation at our practice or elsewhere.
- Crisis management. Manage your clients' crisis situations and help your colleagues in a crisis.
- Be part of our team. This is a mandatory requirement. We are looking to create a community that is enhanced by your individual contributions.
- Be able to develop rapport, have some flexibility and like dogs (or cats). Sometimes a dog is in our offices.
- We are a local Oregon group practice. We do not practice in other states.

Requirements

- Be licensed as an LPC, LCSW, LMFT, PsyD or PhD in the State of Oregon.
- Be located in the State of Oregon.
- Have a working knowledge of the DSM.
- Have the ability to work independently.
- Be honest and ethical and have good character.
- Have good communication skills and be relatable and curious.
- Have critical thinking skills and good clinical judgment.
- Be reliable and have timely attendance.
- Have word processing / computer skills, time management skills and clinical writing skills.
- Have good clinical counseling skills and be willing to learn as you go.
- Have the ability to work on a team, be able to give and receive feedback constructively and have good emotional regulation skills.
- Attend all required meetings and required training.
- Pass a background check.

- Be able to get to our office. We are currently in the Tigard Triangle, SW PDX area near 217 and I-5, on the westside, off Kruse Way and also in Sellwood, near the bridge, on the eastside in Portland.
- Our requirement is 24 clinical hours for a 'full-time' position. This means seeing clients for 24 sessions but scheduling at least 26 appointments weekly. You will likely not make your contract if you do not schedule extra sessions weekly because of cancellations.
- We require staff work 48 weeks per calendar year.
- Be able to work in at least one of our office locations (Tigard or Sellwood).

Benefits

- Our clinical session rate is \$60 per hour / session *TO START*. Session rate moves to \$65 per hour after credentialing has been completed and you are at contract.
- We offer a Tiered pay plan. More information provided at the interview.
- We pay for a minimum of 5 hours of admin time weekly. This time can be used for paperwork, interprofessional consultation and supervision, or admin tasks. If we have required meetings or training, we pay for these above the 5 hour minimum. We pay \$20 per hour.
- We do not ask you to provide your own clients. We understand some of your clients may choose to seek you out because of the strength of your therapeutic relationship; you may see these clients as well as long as they are insistent about seeing you, refuse to remain where you have been seeing them before and we take their benefits. * We do not poach clients from other practices. *
- We provide a robust CE library.
- We provide a training stipend yearly.
- We provide optional free training as available to help enhance your skill set.
- We provide clients to build your caseload.
- Paid time off per year (PTO).
- We pay your liability insurance.
- We do the marketing for you.
- Very important! We have the BEST admin support so you can focus on the clinical aspect of the position. This might be one of the best parts of the position.
- Dog friendly office.
- Snacks available in the office.
- Hybrid work environment.
- Licensed clinicians have more flexibility around the choice to work remotely depending on their level of experience.
- Flexible work schedule and a calm work atmosphere.

- We offer a retirement plan.
- Health insurance offered (medical, dental and vision) to 'full time' employees. We pay 50% of the health insurance.
- One of the benefits of working at a group practice is the team which reduces the isolation many of us experience in our profession and the group practices manages much of the risk associated with our profession.
- We are looking to remain a smaller group practice where we have good working relationships with each other, especially in today's climate.

As our practice expands, we hope to expand benefits.

We are an equal opportunity employer.